



# Employers' Fraud Task Force

Preserving the Integrity of Our Workers' Compensation System

## Lunch & Learn

### Topic

#### **Employers Beware: Misuse of Employee Information Obtained From Social Media Sites Can Result in Costly Litigation**

*The impact of social media on the workplace continues to evolve as employers increasingly face lawsuits related to how they use employee information contained on social media sites such as Facebook, Twitter and LinkedIn. This lunchtime presentation will focus on workplace policies and procedures related to social media; a review of the recent case law and legislation related to social media; and, a look at how recent National Labor Relations Board (NLRB) advisory letters on social media may provide guidance for employers. The presentation will also focus on whether an employer can use social media for personnel screening purposes; whether an employer can require that an employee remove a derogatory post; and, whether an employer can require an employee to provide the password to his or her social media site. Don't miss this valuable opportunity to learn about a significant workplace topic that will continue to challenge employers.*

### Speaker & Leading Expert

**Bernadette O'Brien, Managing Attorney  
Floyd, Skeren & Kelly, LLP, Employment Law Department**

**Tuesday, May 29, 2012**

**Stevens Steak House**

**5332 Steven's Place, Commerce, CA 90040**

(Exit Atlantic off of the 5 freeway - For Directions: 323.723.9856)

11:00 a.m. – Registration, Networking

12:00 Noon - Lunch & Presentation

1:30 p.m. - Q&A/Discussion

2:00 p.m. – Adjourn

[Claims Adjuster Training Certificate Provided](#)

### **Registration Form 5-29-12**

**(You May Register in Advance by phone, fax or email then mail payment or bring it with you.)**

**\_\_ \$35.00 Member in Advance \_\_ \$45.00 Non-Member in Advance**

**\_\_ \$55.00 At the Door without pre-registration**

**Payable by check to: Employers' Fraud Task Force**

**5753-G E. Santa Ana Canyon Rd #168, Anaheim Hills, CA 92807**

**TAX ID # 65-1232713**

Name \_\_\_\_\_ Title \_\_\_\_\_

Company \_\_\_\_\_

Type of Business \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_

Email \_\_\_\_\_

Cell \_\_\_\_\_

Today's Date \_\_\_\_\_

For additional information contact

Laura Clifford Phone/Fax 714.637.3350 Mobil 323.559.0015 [lauraclifford@sbcglobal.net](mailto:lauraclifford@sbcglobal.net)